



Camp Kateri Waterfront Lifeguard

The ideal candidate should be energetic; self motivated and have the ability to work on their own.

FUNCTION

The Lifeguard position is responsible for ensuring the health and safety of our Campers by providing waterfront supervision, which follow the YMCA policies, procedures and Priority S.A.M.

DUTIES INCLUDE (*but are not limited to*):

- Responds effectively to any emergency situations that may arise
- Maintains a clean and safe environment by inspecting and cleaning equipment, and ensuring that damages and/or faulty equipment is reported
- Maintain accurate and up to date attendance records, instruction worksheets, progress reports, daily checklists and bather load tallies

COMPETENCIES REQUIRED

- **Child and Youth Focused** - Committed to assisting growth and development among children and youth.
- **Teamwork** - Able to work effectively with others to achieve optimal collective results.
- **Integrity** - Demonstrates responsible behaviour at all times and maintains high ethical standards.
- **Commitment to Organization Vision and Values** - Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.
- **Initiative** - Does the right thing at the right time without being asked.
- **Concerns of Health and Safety** - Acknowledges and understands how to manage and educate others about risk and harm reduction.
- **Planning and Organization** - Manages time in order to concentrate efforts on priority projects.
- **Conflict Resolution** - Facilitates appropriate and timely solutions to conflict.
- **Problem Solving** - Responds quickly to problems which threaten YMCA quality and service.

QUALIFICATIONS REQUIRED

- Current Certification in Standard First Aid & CPR Level C
- Current Criminal Record Check with Vulnerable Sector Check
- Experience working with children and youth in a recreational setting
- Activity-specific skill with a minimum of 2 years related experience
- Waterfront Coordinator and Lifeguard must possess current NLS certification