

**The**



**You May Not Know**

# PRESIDENT OF THE BOARD REPORT

You may realize that the YMCA is a treasured organization in your community, but do you know all that occurs within and beyond the walls of the YMCA?

The Y is so much more than a place to exercise; it is a place devoted to improving society, to building leaders and to creating a better and more just world. Gord Saunders is an excellent example of someone who met these goals. This year he became a part of an exclusive group and was recognized at a national level by the Governor General of Canada, Michelle Jean, for his life-long commitment and contributions to the YMCA. With passion and conviction, he improved the lives of many Canadians.

Did you know of the Y reaching out to our community? We are represented in both school boards through out reach and daycare programs. The Y provides structure and focused gym and swim programs for elementary students that meet many curriculum expectations.

Did you know that the Y supports our struggling community members through membership subsidies and helps them to get back on their feet? YMCA Community and Employment Services individuals in search of employment opportunities.

Did you know that the Y has strength in its people?

A dedicated board of directors represents the members and the volunteers. They continually strive to do their very best to ensure that groups are successful and satisfied. The board plots the future and recognizes the numerous contributions and thoughtful insights of the people they represent. They recognize the efforts of the staff who work diligently to make the Y a great place, a safe place and an enjoyable experience for the members.

Did you know that many of the staff at the Y also volunteer their time to support programs after their shifts are complete? They are truly "Y People". Throughout their lives, they have been a part of the culture and have contributed to its enormous success. They have an undeniable passion and commitment helping others.

Did you know that the Y has both a national and international presence. It is respected around the world for its non-partisan work in improving the lot of the citizens of the world. By contributing money and service what occurs at our YMCA can be repeated on a national and international level.

Did you know there is no other organization like ours in this community?

Unlike sporting arenas and health clubs, the YMCA is a place for the entire family. If the Y recognizes an

unfulfilled and necessary need in the community it will do its best develop a program that will address this need.

The YMCA is a part of the fabric of our remarkable community. It is affiliated with many wonderful individuals, businesses, institutions and organizations including the United Way, Rotary, Sault College, City Hall through our Mayor, John Rowswell, and our elected members of parliament, David Oraziotti and Tony Martin. These partnerships are invaluable as they ensure the Y is able to deliver its programs.

I am extremely proud and humbled to be a part of this community organization. I recognize the many people that are giving to its charitable work. I look forward to working with all the partners and people to revitalize and continue to improve upon the strengths of our YMCA.

"We make a living by what we get, but we make a life by what we give."

Winston Churchill

Wayne Greco  
President  
Board of Directors

# CHIEF EXECUTIVE OFFICER REPORT

The Sault Family YMCA has been a valued part of our community since 1900. Our longevity is related to our timeless values, our inclusiveness and to our ongoing ability to evolve to meet the emerging needs of our community. While some of these needs have been related to the health and fitness of individuals in our community, other needs have related to employment, child development, housing and shelter, parenting, literacy and leadership.

Consider the following:

- ◇ We are an active charity, with a focus on raising the funds necessary to ensure that no child or family is denied access to our services and programs due to economic circumstances that are beyond their control.
- ◇ We are the largest centre-based provider of day care services in Sault Ste. Marie.
- ◇ We are a strong voice for the needs and interests of youth in our community.
- ◇ We deliver in-school programs to thousands of children every year, with an emphasis on the importance of physical activity, water safety, physical activity and issues related to youth gambling.
- ◇ We work with many other local organizations to develop and implement recreation, health, fitness and social programs and services that are beneficial to people of all ages, abilities and walks of life.
- ◇ For 25 years, our YMCA Employment and Community Services division has helped tens of thousands of people find and keep meaningful employment in our community.
- ◇ We are our community's largest provider of day camp and before-and-after-school programs.

While many programs and services have come and gone, our Sault Family YMCA continues to withstand the test of time, because a YMCA is not just about a pool; or a day care; or a fitness centre; or an employment service; or a Yoga or Pilates program. We are all of these things, and much more. Our staff and volunteers have spent the last 109 years building strong kids, strong families and a strong community, by investing our time, resources and energy back into our citizens and our community.

While an annual report provides us with an opportunity to reflect on the year that has just passed, we understand that we need to stay focused on the future if we are to continue to meet the needs of our community.

Thank you for your support in 2008/2009 and stay tuned for many exciting developments in 2009/2010!

Martin Wyant  
Chief Executive Officer

# THE 2008 - 2009 BOARD OF DIRECTORS



## EXECUTIVE

**President -**

Wayne Greco

**Vice President -**

Elio Principe

**Past President -**

Graham Lidstone

**Treasurer -**

Gino Stefanizzi

**Secretary -**

Paul Hurtubise

## DIRECTORS

Chris Gillespie

Cindy MacKinnon

Steve Kent

Robert Wilding

Patti Storozuk

Jack Rice

Katie Malone

Paul Glassford

Paul Johnson



# EMPLOYMENT SERVICES YOU MAY NOT KNOW ABOUT

We are continually surprised to hear people say they weren't aware that the YMCA offers an employment service or that we have an office in the Cambrian Mall. In many ways, we are the Y that people don't know. In 2008-2009 we set out to aggressively increase awareness about our programs and services through a number of communications and outreach strategies including:

- ◇ assigning dedicated staff to regularly visit social service housing hubs to inform residents of our programs and services and provide on-site assistance with job search techniques, resume writing and interview skills;
- ◇ securing funding from Royal Bank to launch an after school program in Garden River First Nation;
- ◇ providing a regular outreach service to the Batchewana First Nation to assist job seekers on site;
- ◇ partnering with Community Living Algoma to host 2 job coaches from their agency in our office 2 days per week;
- ◇ hosting the Sault Youth Association office and staff at YECS for 1 year;
- ◇ securing support for a FedNor intern to provide business development and proposal writing services to our agency;
- ◇ assigning responsibility to a staff person to maintain a continuous message stream on a new 52" television in our resource room as well as to write articles about our agency for the YMCA newsletter and our industry newsletter (EOSDN);
- ◇ securing the funding to launch a new Skills Link program called YMCA Rocks which is focused on careers in the arts and entertainment sector;
- ◇ securing funding to implement a pilot program on Financial Capability for Youth in partnership with SEDI;
- ◇ entered floats in the Rotaryfest and Santa Claus parades;
- ◇ making presentations to 2 Rotary Clubs and joining partnerships with both school boards (the Algoma Model) and CQI;

Our efforts at raising our profile and diversifying our program menu are continuing with new Skills Link program proposals and partnerships such as Protolaunch a computer game development workshop series that we will launch in the Fall of 2009.

Mike Delfre  
Manager of YMCA Employment and  
Community Services

# VOLUNTEERS YOU MAY NOT KNOW

Joel Aikens	Rosemary Boychuk	Tony D'Agostino	Elizabeth Filice	Emily Heyman
Nicole Aikens	Rebecca Bullock	Brandy Dannrath	Robb Fisher	Mary Ann Heyman
Matt Aleksa	Amy Burns	Tyson Dannrath	Jennifer Flood	Michele Hill
Erik Allen	Katie Burns	Andrea Dantzer	Kahli Foley	Susan Hollingsworth
Ashley Alton	Kelsey Burns	Gerry Davies	Gage Franz	Sandie Hrycyk
Jocelyn Anderson	Stacey Bursche	Paige Dennie	Carol Fryia	Codrin Humeniuc
Ken Antler	Ann Bushnell	Shannon DeRose	Nicole Gajda	Shari Hunt
Kt Antler	Laryssa Canduro	Danica Desjardins	Kyle Genoe	Steve Hunter
Nicole Antler	Cory Caple	Danielle Dewar	Robert Gibbs	Paul Hurtubise
Carol Askwith	Laura Caputo	Taylor Dewling	Chris Gillespie	Abbie Innocente
Jen Barbeau	Kim Caruso	Elizabeth DeZordo	Lindsey Gioia	Maija Irvine
Penny Barclay	Mikayla Chamberlain	Todd Di Gasparro	Nick Giulietti	Bobby Jarvis
Rob Barclay	Ian Chambers	Jessica Dion	Paul Glassford	Anna Johnson
Gregory Barrett	Jessica Chambers	Brenda Disisto	David Glibota	Christian Johnson
Eric Barton	Mitzi Chambers	Jake Doan	Abby Goertz	Paul Johnson
Nicole Battocchio	Sierra Chambers	Matt Dodds	Wendell Graber	Mike Jurich
Suzanne Beauchamps	Cathy Chaput	Erica D'Orazio	Mary Graham	Kim Kangevin
Ashley Beharriell	Chelsea Chaput	Alex Downey	Wayne Greco	Makiko Kawamoto
Rick Beharriell	Cheryl China	Holly Drew	Gilles Greene	John Kennedy
Donald Belair	Laura Christie	Les Drigan	Rainer Groger	Steve Kent
Anthony Belanger	Olivia Christie	Riley Drover	Mitchell Guindon	Taylor Kilby
Doris Belanger	Logan Clark	Judy Duffy	Ginny Gulyas	Dawn King
Sean Bell	Alan Clendenning	Nicole Duffy	Emily Guzzo	Danielle Krumins
Kara Beltrano	Lloyd Coke	Beverly Dupuis	Jeremy Guzzo	Janet Kubik
Gabriela Benitez	Dakota Comba	Danielle Dupuis	Rob Hamilton	Sara Kutt
Rebecca Bennardo	Linda Conrad	Ingrid Ehikwe	Sarah Hammond	Nana Kyei-Poku
Lois Benninghaus	Tracey Conway	Taylor Emlaw	Kenny Harnden	Glenna Lambert
Melodie Bernardo	Susan Cormier	Carmelita Escasa	Cliff Harris	Jessica Lambert
Adam Bertrand	Kevin Cote	Mike Evans	Diane Harrison	Page Lambert-Caputo
Toby Beynon	Isabel Crowley	Sam Fera	Amanda Hart	Shirley Larocque
Samantha Biocchi	Sabrina Crowley-Strom	Ashley Fernandez	Kelly Hart	TJ Larocque
Alex Boston	Dorine Currey	Justin Fiacconi	David Hayman	Roseanne Lauzon
Nilah Bowles	Ariella D'Agostino	Ermina Ficociello	Angela Hewgill	Nicole Lavergne

Margy LeBlanc	Emily McClinchey	Alison Newbery	Elizabeth Robins	Cindy Stonehouse
Val Leclair	Jack McClinchey	Dwight Newton	Melissa Robinson	Kyle Stoneman
Rachel Lefave	Justin McConnell	Brandon Nicholson	Shane Rock	Alice Storey
Cassandra Lethbridge	Sam McDonald	Destiny Nieminen-Archer	Chantal Rose	Patti Storozuk
Morgann Liberty	Camilla McDougall	Christine Nott	Keeghan Rosso	Chelsea Streich
Graham Lidstone	Karen McFadden	Laurie Oleskiw	Dustin Roy	Adam Taylor
Rachel Liepins	Elaine McFarling	Wendy Oleskiw	Jayce Santerre	Randa Tessier
Love-Oleskiw	Madeline McInnis	Michelle Oliver	Melissa Sarrasin	Katie Theriault
Maria Lucio	Randy McLarty	Dalton Opper	Norm Sartor	Vicki Theriault
Katrina Lynch	Colin McLean	Gavin Orchard	Beth Saunders	Danyelle Thibodeau
Annie MacDonald	Amanda McMullin	Jennifer Pearson	Gord Saunders	Jessica Thibodeau
Danny MacDonald	Brandon McNama	Spencer Philip	Terry Schildroth	Enzo Torcaso
Jamie MacDonald	Cecile McQuabbie	Raenie Phippen	Judy Sears	Patrick Turcotte
Jennifer MacDonald	Montana Mellett	Devon Pigeon	Samantha Servant	Emily Vaillancourt
Sharon MacDonald	Jenny Mergaert	Joanne Pilon	Will Seymour	Celine Valiquette
Shawn MacDonald	Rebecca Mergaert	Marc Pitre	Kierstin Sharpe	Paul Vieira
Meghan MacDuff	Lindsay Metcalfe	Dave Poluck	Allen Sherwood	Christopher Warick
Cindy MacKinnon	Hans Metzen	Josh Poluck	Jocelyne Sherwood	Bran Warick
Jennifer MacKinnon	Sylvie Michaud-Wurm	Darrick Pook	Piyush Shukla	Bill Webb
Patricia MacKinnon	Stephanie Mick	Ila Porter	Jeffrey Slingsby	Claryssa Webb
Rachel MacLennan	Jessica Middleton	Mathew Poser	Carrie-Lynn Smale	Paul Widgett
Jared Macmichael	Jordan Middleton	Wyatt Poser	Maxine Smale	Jeff Wiemer
Brittany MacWilliam	Julia Miller	Christine Powshik	Wade Smale	Robert Wilding
Stephanie MacWilliam	Elaine Mills	Ashley Preston	Jody Smith	Ron Williams
Dion Magnan	Beth Mitchell	Elio Principe	Kaitlin Smith	Allan Williamson
Shuddhorup Majumdar	Jim Moffatt	Kent Pyatt	Mark Smith	Mason Williamson
Katie Malone	Chris Monette	Courtney Rains	Diana Spear	Vera Williamson
Janet Mancuso	Patrick Moore	Kayleigh Rathwell	Travis St. Germain	Brian Wilson
Jerry Mancuso	Jennifer Moran	Benjamin Rattle	Grant St. John	Teri Winter
Lauren Mannarino	Kristen Moran	Robert Rattle	Sandra St. John	Jana Woodcock
Maria Marandola	Laura Morgan	Kaylee Raynor	Andre St. Jules	Jennifer Woods
Pat Marquis	Lora Motiejunas	Joyce Reid	Andrea St. Jules	Wendy Yeo
Paxton Marenger	Jordan Murtonen	Meghan Reid	Patty St. Jules	Kassandra Yun
Ken Marshall	Frank Musso	Noreen Reid	Gino Stefanizzi	Kyrena Yun
Gino Masotti	Laura Nanni	Angela Remondi	Hannah Stepath	Shirley Yun
Barb Matthews	Maria Nanni	Jack Rice	Louis Stepath	
Miranda Mayhew	John Nesom	Mason Rice	Jack Stewart	
Taylor McAllister	Amanda Nevin	Anne Robertson	William Stewart	

# AWARD RECIPIENTS YOU MAY NOT KNOW ABOUT

## The YMCA Fellowship of Honour



In February 2008, Gordon Saunders was awarded the *YMCA Canada Fellowship of Honour* in a ceremony that was presided over by Governor

General Michaëlle Jean. As the past Executive Director of the Sault Family YMCA, Gord touched thousands of lives in our community. We are very proud

that Gord has received national recognition for the wonderful work that he did in Sault Ste. Marie as the leader of our YMCA.

Here is a transcript of the Governor General's remarks during the investiture ceremony:

"I am delighted to be here with you today. Thank you for such a warm welcome.

We have come here to pay tribute to eight exceptional people for whom civic engagement can be summed up in four letters: YMCA.

Four letters. Four letters that mean so many things to so many people, here in Canada and around the world.

For a child, they represent an unforgettable stay at a summer camp.

For a youth, they represent a way to break free from isolation, to make friends and to thrive, in part by getting involved in sports.

For a father or a mother, they represent a safe environment where their children will be cared for.



For a homeless person, they represent a place to sleep.

For a newcomer, they represent language instruction or an integration program.

For a senior, they represent an exercise facility that allows them to remain active and healthy.

For me, those four letters represent the best example of a community taking care of itself.

What is truly remarkable about the YMCAs is that they are not a public- or private-sector initiative.

They are born of the desire of citizens to improve the life of their community and, by extension, the life of every woman, every man, every child in that community, regardless of ability, age, origin or belief.

Like you, I believe that if we are to open ourselves to the world, we must first open ourselves to the realities of our own communities.

I believe that the YMCAs help to redefine the ties that bind us to one another by helping us to discover new ways of living together as a society.

Ways that show more solidarity; ways that are more human.

It goes without saying that things have certainly changed since the YMCA first opened its doors in Canada, over 150 years ago.

Formed by a group of young men in the Sunday School room of the St. Helen Street Baptist Church in Montréal, the YMCAs have evolved to meet the changing needs of and to keep pace with an increasingly complex world.

The YMCAs, or the “Y” as they are often known, have expanded their mission to reach out to all citizens, including the most vulnerable in our society.

And they have done this while upholding the values on which they were formed: the growth of all persons in spirit, mind and body, compassion, fellowship, social responsibility, and inclusion, to name but a few.

Values that are timeless and act as a counterbalance to the individualism of recent decades.

Values that inspire the commitment of those we are honouring today.

Rich Bailey, Mollie Cartmell, Ralph Connor, William Gallaway, Gavin Hume, Lorne Larson, Don McCuaig and Gordon Saunders, your peers have recognized in you your leadership, your daring, your community spirit, your dedication, which some of you have exemplified over many years.

You have devoted yourselves tirelessly to an institution you believe in and have become its lifeblood, the very pillars on which it stands.

You have helped it to evolve and to make a difference here at home and beyond our borders.

Today, the YMCA offers services to nearly two million people in some 250 communities across Canada. Without a doubt, the work that you do has an impact not only on the institution itself, but also on the day-to-day lives of so many of your fellow citizens.

We cannot put a price on what you do, and I sincerely believe that this country would not be what it is today—a wonderful place to live, where anything is possible—without your contribution and the many spaces of solidarity that are the YMCAs of Canada.

As governor general of Canada, I thank you, from the bottom of my heart.”

Michaëlle Jean  
Governor General

# WHAT YOU MAY NOT KNOW ABOUT PLANT & FACILITY

The Plant and Facility Department isn't generally the first thing that comes to mind when you think of the Sault Family YMCA, although lots of exciting progress has been made in the department.

Many special projects were completed in 2008-2009 that you may not have known about. To name a few:

- ◇ Computerized chemical control systems were installed on all 3 whirlpools
- ◇ Both pools were re-grouted
- ◇ The Men's Health Club sauna was re-lined with new cedar and the ceramic tile was sealed
- ◇ A new Exer-Gaming room was built

- ◇ Many heating issues were addressed throughout the building.
- ◇ The Senior Men's Locker Room received a facelift along with new flooring
- ◇ Daily Health & Safety Inspections and Cleaning Audit processes were developed and implemented

Something you may not know about the Plant and Facility Department is that we also support the Community Service Order Program through the John Howard Society.

In 1978, the Honorable Judge Ray Stortini initiated a partnership

between the John Howard Society and the Sault Family YMCA to implement of the Community Service Order Program. This program allows individuals who have been convicted of a crime to have the opportunity to give back to the community, by performing community service. In 2008-2009, a total of 965 community service hours were completed at our YMCA through this program

You can expect to see more improvements to our building in the years ahead. We are happy to serve you and look forward to your feedback!

Kim Caruso  
Manager, Plant & Facility

# PHILANTHROPY YOU MAY NOT KNOW ABOUT

As a charity, the Sault Family YMCA has long been dedicated to promoting the health of our community by fostering the health of every citizen. To realize this goal, we rely on the generous support of donors like you, who share our commitment to assisting children, youth, and families.

Over the past year we have continued to develop our fundraising efforts by supporting Mayor John Rowswell with his swim-a-thon goal of swimming 5000 lengths in support of our Strong Kids

Campaign. The Mayor is very close to achieving his goal.

We have also partnered with Sault Search and Rescue to host the Sault Ste. Marie Dragon Boat Festival. This year's festival was a great success with 19 teams participating in the festival. Over \$24,000 was raised to support the efforts of the YMCA and Sault Search and Rescue.

All fundraising efforts of The Sault Family YMCA focus on raising much-

needed financial support for children, teens and families who are unable to afford the full cost of participation in a YMCA program.

Contact Martin Wyant at 945-5178 Ext. 202 to find out how your gift can help us build strong kids, strong families and a strong community.

# WHAT YOU MAY NOT KNOW ABOUT OUR VOLUNTEERS

Between April 1, 2008 and March 31, 2009, there were 15,233 hours of volunteer service recorded by over 400 volunteers. In addition to volunteering in many program areas, YMCA volunteers were also found at the Service Desk, Coffee Corner, housekeeping and maintenance positions, and in policy making decisions at the board level.

All volunteer time is valuable to the YMCA community and YMCA volunteers are able to give of their time in many different ways and in many different amounts. One hundred and thirteen volunteers each contributed between one and ten hours over the year. Sixty-four of our volunteers contributed between fifty and one hundred hours each over the year, twenty-four volunteers contributed between one hundred and two hundred hours, and four volunteers contributed over two hundred hours! Of these four volunteers, one individual contributed seven hundred and fifty-two hours – almost five percent of the total volunteer hours recorded over the twelve months!

While it is easy to get caught up in rewarding those who volunteer many hours of their time, it is important to remember that some who are only able

to contribute a few hours may have a lasting impact on the lives of the people that they interact with during that time. It only takes a minute or two to say something or to help someone to do something that makes a lasting impression.

One of our youth volunteers was named the 2009 recipient of the Izetta Hobbs Memorial (Youth) Award. Cassandra Yun has been a YMCA member for most of her 16 years of life and she has volunteered in both the aquatics and child and youth programming since the age of 12. In addition to her volunteer time, Cassandra is also a part-time staff person in the children and youth specialty department.

Another of our long time volunteers – Ginny Gulyas - was recognized at the United Way Volunteer Appreciation dinner this year as representative of the YMCA volunteers. Ginny has gone “above and beyond”, giving of her time, energy and talents in many areas for over 45 years. Staff, members, participants and other volunteers have benefited from her involvement in learn-to-swim, Synchronized swimming, the YMCA Service Club, and Membership Services where she now coordinates all of the volunteers

assigned to this area. As an active and committed volunteer, Ginny has mentored many new volunteers over the years, providing direction and guidance as she pushes us to “build strong kids, strong families, strong communities”.

People volunteer for many different reasons. Some need to complete school requirements, others want to improve their skills or learn new ones. For whatever the reason, and for whatever length of time people are able to give, the Sault Ste. Marie Family YMCA is very pleased to be able to say that we are a strong volunteer organization. Volunteers are highly valued contributors who greatly increase what we are able to offer to the community.

Chris Ganton  
Manager of Volunteer Development  
and Special Projects

# WHAT YOU MAY NOT KNOW ABOUT HFR

Our Health, Fitness and Recreation division is responsible for providing the equipment, programs and services you need to stay healthy and fit. We offer much more than swimming classes, a fitness centre and aerobics classes. Here are some examples:

## **Exergaming Centre:**

Participants play racing games on stationary bikes, dance to cool tunes using our DDR dance pads, play a variety of sports using the Nintendo Wii and perform traditional exercise programs in our new Exergaming Centre.

## **Expanded School Program:**

We now offer group fitness classes and visits to our Exergaming Centre in addition to our gym and swim, swimming lessons, dance, gymnastics and recreational swim options.

## **Indoor Roller and In Line Skating Program:**

We helped bring back roller skating to the Sault! We have used our indoor track, the John Rhodes arena and the Tarentorus Sports Club for a growing group of skating enthusiasts.

## **Tobacco Free Sports Combines for Local High Schools:**

The Sault Family YMCA partnered with the Algoma Public Health to deliver Tobacco Free Sports Combines to three local high schools.

## **Circuit Training Room:**

Members can do a quick and efficient full body workout with weight training equipment and cardio stations in our new circuit training room.

## **Fitness Classes for Older Adults:**

We offer over eight different fitness classes designed for the older adult each week; they are well attended by dedicated, senior fitness enthusiasts.

## **Specialty Classes for Adults**

Yoga, Hip Hop, Jazz, Belly and Ballroom Dance, Martial Arts, Golf Lessons, Fitness Boot Camp and many other specialty classes are offered by highly skilled, certified professionals.

## **Performing Arts Programs for Kids**

Theatre, music and dance programs are offered for kids of all ages.

Every year we offer new, engaging health, fitness and recreation programs for people from all walks of life. Thank you for your continued support!

Colleen Crowley  
Manager of Health, Fitness and Recreation



# WHAT YOU MAY NOT KNOW ABOUT CHILDCARE

The Sault Family YMCA has been delivering quality ChildCare programs since 1962, forty-seven years of experience and dedication to parents and children. We have evolved from a one room, eight children, 2 staff program to currently four sites, multi-rooms, hundreds of children and forty plus staff.

Our physical growth has only been exceeded by our professional growth.

The YMCA ChildCare has chosen to implement the **YMCA Playing to Learn**, a national curriculum that helps children in YMCA licensed pre-school child care discover learning through creative play and aligns with primary school benchmarks. This past year we administered the Child Care Quality Assessment Tool, which rated our centres on all aspects of operation, the safety of our buildings/ outdoor play space environments, staff/ children's records and adequate toys/ equipment just to mention a few areas of competency. Having successfully completed the Quality Assessment, we will be providing our early childhood educators with the opportunity to further their own education and skill at nurturing the development of young children with training commencing this Fall.

This past year also marked the introduction of the **College of Early Childhood Educators**, of which all of our Early Childhood Educators working in our licensed ChildCares are now members. The primary duty of the College of Early Childhood Educators is to serve and protect the public interest by: setting registration requirements, maintaining a public register of Early Childhood Educators, establishing a code of ethics/ standards of practice, investigating complaints from the public and assuring parents that members of the College will be held accountable for providing a high standard of care and early education for children.

The **YMCA Kids Club** (AKA: CATCH) is a program for school-age children that encourages a healthful diet and regular, moderate-to-vigorous physical activity. Although we have been running the Kids Club through our Extended Care program and at our off-site St. Pius X After School program, this past year we included the Kids Club program to our curriculum at our After School program at our main site at the Y. It is now part of all our After School programs.

The YMCA Kids Club program is a great addition to our well established **Swim and Gym** programs we have offered at the ChildCare since moving to the McNabb Street site in 1965. Unique to our ChildCare, our swim program follows a basic water orientation program held in the Small pool. On a weekly basis children and staff participate in activities designed to provide children with water readiness skills. Our gym program takes place on the Main Gym and in the Activity Centre, again on a weekly basis. Balls, scooters, skipping ropes and organized games are enjoyed by all participants.

As we look forward to another year, we remain committed to delivering quality programs that will continue to support the parents and children we service.

Roy-Anne Lafleur  
Manager of ChildCare Services

# 107TH ANNUAL MEETING MINUTES -

Monday September 22, 2008  
6:00pm - YMCA Gymnasium

**Present:** G. Lidstone, E. Principe, P. Hurtubise, W. Greco, J. Rice, P. Storozuk, K. Malone, C. MacKinnon, B. Wilding, G. Stefanizzi, C. Gillespie, P. Glassford, S. Kent

1. President Graham Lidstone welcomed the staff, guests and Board.
2. Invocation was given by Gord Saunders
3. Graham Lidstone brought the 107<sup>th</sup> Annual General Meeting of the Sault Family YMCA to order at 6:08pm
4. **Motion 01:** BIRT the minutes of the 106<sup>th</sup> Annual General Meeting be accepted as presented. *Moved by P. Hurtubise, seconded by P. Storozuk: Carried*
5. President's Report presented by Graham Lidstone
6. Nominating Committee Report presented by W. Greco
7. The Auditor's Report was presented by Theresa Cassan from Grant Thornton.
8. **Motion 02:** BIRT the Auditor's Report be accepted as printed. *Moved by G. Stefanizzi, seconded by P. Hurtubise: Carried*
9. **Motion 03:** BIRT Grant Thornton be appointed auditors for the 2008/2009 fiscal year. *Moved by P. Storozuk, seconded by G. Stefanizzi: Carr*
10. Leadership awards were presented by Chris Ganton to: Elizabeth Filice, Christine Powshik, Danny MacDonald, Beth Mitchell and Don Belair. Also receiving, but unable to attend: Doris Belanger, Rico Bruni, Eva Lidstone, Kent Pyatt, Chris Watkins, Jeff Wiemer, Mike Wiemer, Ron Williams, Ryan Poser, Cindy Kempny and Alan Clendenning.
11. A Quarter Century membership award was presented to Wayne Greco by Martin Wyant.
12. Service Pins were presented by Martin Wyant and Graham Lidstone to: Richard Valentine, Marlene Miskiw, Stephanie Fera, Lynda Leon, Shaun Antler and Karen Spyce.
13. The Mary Ann McCauley Excellence in Service Award was revealed by Martin Wyant with the assistance of Gary, Ryan and Alyssa McCauley.
14. Wayne Greco presented the Nominating Committee's report and then called for nominations from the floor. Seeing none, he called for a motion to close the nominations.
15. **Motion 04:** BIRT the nominations be closed. *Moved by W. Greco, seconded by E. Principe.*
16. **Motion 05:** BIRT Marino DeGregorio, Paul Johnson, Paul Hurtubise, Paul Glassford, Katie Malone, Jack Rice and Patti Storozuk as indicated in the Nominating Committee Report, be appointed to the terms as outlined. *Moved by W. Greco, seconded by G. Stefanizzi. G. Lidstone then conducted a vote and announced the motion Carried.*  
The election of officers for the upcoming year will be the first item of business at the next meeting of the Board as indicated by the Association's By-Law.
17. Martin Wyant, CEO, delivered his annual report.
18. Martin Wyant introduced the Key Note Speakers; Jordan Winter, Em-Jay Meser, Ariella D'Agostino and Riley King.
19. **Motion 06:** BIRT the 107<sup>th</sup> Annual General Meeting of the Sault Family YMCA be adjourned. *Moved by P. Hurtubise, seconded by J. Rice: Carried*
20. The Business portion of the meeting adjourned at 7:08pm.

# FINANCIAL STATEMENTS

This financial information has been taken from the audited statements prepared by Grant Thornton. Complete financial statements are available upon request.

## STATEMENT OF OPERATION FOR THE YEAR ENDING MARCH 31, 2009

REVENUE	2009	2008
Membership	1,717,280	1,583,674
Program	1,203,573	1,199,014
Grant	49,547	45,550
Service and Supply	180,448	175,867
Employment Services Administration	116,965	80,352
United Way Support	25,591	25,605
Donations and Fundraising	38,506	19,150
Interest	10,219	12,456
Employment Services	1,564,038	1,121,479
	<b>\$4,906,167</b>	<b>\$4,263,147</b>
<b>EXPENSES</b>		
Salaries and Wages	1,750,883	1,642,794
Employee Benefits	255,097	259,714
Supplies	197,883	189,249
Building Operations	752,349	734,693
Administration	176,939	184,846
Affiliated Organization Fees	84,000	67,780
Amortization	156,111	175,578
Interest and Bank Charges	15,429	20,750
Employment Services	1,522,460	1,110,530
	<b>\$4,911,151</b>	<b>\$4,385,934</b>
Net Revenue (Loss) from Operations	(4,984)	(122,787)
Net Assets, beginning of year	\$1,245,398	\$1,368,185
Net Assets, end of year	<b>\$1,240,414</b>	<b>\$1,245,398</b>

## ASSETS

CURRENT	2009	2008
Cash	455,501	371,891
Receivables	156,461	60,602
Prepays	44,812	50,992
Supplies for Sale	4,331	4,176
	<b>\$661,105</b>	<b>\$487,661</b>

## RESTRICTED

Cash and Short Term Investments	105,993	143,604
Capital Assets	1,040,104	1,153,624
	<b>\$1,807,202</b>	<b>\$1,784,889</b>

## LIABILITIES

### CURRENT

Payables and Accruals	119,818	104,799
Payable to Affiliated Clubs	47,089	43,248
Deferred Revenue	185,638	129,554
Current Portion of Long Term Debt	47,647	47,647
	<b>\$400,192</b>	<b>\$325,248</b>

### Long Term Debt

166,596      214,243

## NET ASSETS

Invested in Capital Assets	809,349	861,131
Externally Restricted	(5,332)	10,042
Internally Restricted	67,043	63,321
Unrestricted	369,354	310,904
	<b>\$1,240,414</b>	<b>\$1,245,398</b>
	<b>\$1,807,202</b>	<b>\$1,784,889</b>

## **YMCA MISSION STATEMENT**

The Sault Ste. Marie Family YMCA is a charitable organization that promotes the development of spirit, mind and body by encouraging healthy lifestyles, personal growth and service to the community.

## **The Sault Family YMCA**

235 McNabb Street  
Sault Ste. Marie, Ontario P6B 1Y3  
705.949.3133



YMCA

We build strong kids,  
strong families, strong communities.

A United Way  
Member Agency

